



North West Contractor of the Year



### Equal Opportunities Policy

PLP Construction Limited is an equal opportunities employer, we are committed to equality in employment and we value diversity.

We always seek to achieve a representative workforce and we will always recruit, train, develop and promote solely on the basis of merit in accordance with the needs of the business.

No job applicant or employee will be disadvantaged by any requirements or conditions that cannot be justified and which have an adverse affect on their age, sex, sexual orientation, marital status, colour, race, nationality, ethnic or national origins, religion or disability. Similarly, discrimination by employees against other employees, clients, suppliers, sub-contractors and members of the public will not be tolerated.

Our Equal Opportunity Policy is communicated to all employees and every employee is responsible for ensuring that this policy is strictly adhered to. The Directors and those employees involved in aspects of people management are responsible for the implementation of this policy and to promote equality awareness throughout the company.

Our Equal Opportunity objectives and targets are reviewed on a regular basis to ensure we continually improve equality and to ensure we fully comply to all relevant legislation. This policy is also made available to the public on request.

**Philip Bradley**  
Managing Director, PLP Construction Limited

**February '07**

